



GEM

Girls E-Mentorship

OPEN ADMISSION FOR 2024-25

WHEN GIRLS KNOW THEIR
POWER, THEY CAN LIVE THEIR
PURPOSE

ABOUT GEM

During important transitions between education and employment, GEM supports young women to envision their full potential and take effective action toward their goals.

Our core program engages high-school girls from equity-seeking groups across the GTA and now Hamilton. Through one-to-one mentorship, experiential learning opportunities, and financial support, mentees face reduced barriers to higher education and develop critical knowledge and skills to thrive in the future of work.

WE OFFER:

- ✓ MENTORSHIP
- ✓ GEMINARS
- ✓ GEM ENRICHMENTS
- ✓ SCHOLARSHIPS
- ✓ INTERNSHIPS
- ✓ NETWORKING
- ✓ WORKSHOPS
- ✓ ALUMNAE NETWORK

MORE INFORMATION:

- 416 744 8137
- GIRLSEMENTORSHIP.COM
- INFO@GIRLSEMENTORSHIP.COM

MENTORSHIP MAKES AN IMPACT

86% 85%

feel prepared for the next chapter
in their lives (a 37% increase)

have extensive knowledge of
various industries (increased by
49%)

OUR VISION

To achieve our vision, GEM's holistic mentorship program is guided by six goals - all of them interconnected and mutually reinforcing: reduced systemic barriers, improved academic opportunities, improved career guidance, improved self-confidence, enriched social capital & improved financial opportunities.

WHAT WE DO

GEM offers an evidence-based mentorship program for high school girls facing socioeconomic barriers to build their leadership and professional skills to achieve their academic and career potential.

ROLE OF GEM MENTEE:

- ✓ Meet Once a Month with Your Mentor
- ✓ Communicate Weekly with Your Mentor
- ✓ Attend 5 Bi - Monthly GEMinars. Hosted on Saturdays
- ✓ Engage with the GEM Community
- ✓ Attend orientation at the end of August/early September

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MENTORSHIP MAKES AN IMPACT

96% 95%

Know what skills they need to develop to reach their career goals.

Have a wide understanding of current career roles and opportunities (38% increase after program)

RECRUITMENT TIMELINE:

1. Complete the survey monkey application by August 30, 2024
2. Virtual asynchronous KIRA interview by August 31, 2024
3. Acceptance and Matching: July - September 2024
4. Orientation and Program Start: September 2024

MORE INFORMATION:

✉ info@girlsementorship.com

🌐 girlsementorship.com

📷 [@girlsementorship](https://www.instagram.com/girlsementorship)

🌐 [Girls E-Mentorship](https://www.linkedin.com/company/girlsementorship)

 ★★★★★
CHARITY INTELLIGENCE CANADA

 ★★★★★
VERITAS CHARITY SERVICES